

## **Chirality Partners**

Human Capital Development Services

Transforming People, Igniting Performance.





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## **About Us**

At Chirality Partners, we believe the most valuable investment any organization can make is in its people. Our Human Capital Development Services division is dedicated to transforming this belief into tangible results. We are more than just a training provider; we are catalysts for transformation. Our mission is to empower individuals, teams, managers, and executives to become peak performance leaders, value innovators, and high-impact contributors to their organizations.

We offer a range of dynamic and structured human capital development services, including Standardized Training Programs, Customized Training and Development, Coaching Programs, Keynotes, and a wealth of Learning Resources. What sets us apart is our dedication to well-rounded human capital development. Our programs focus on essential topics, from leadership and business to productivity and personal growth, designed to educate, inspire, transform, and empower



## **Our Mission**

To ignite transformation by developing individuals and teams into high-performance leaders and innovators, capable of driving meaningful and sustainable change within their organizations.

## **Our Vision**

To be Africa's leading organization for holistic, integrative, and revolutionary human and enterprise development.

## **Our Unique Approach**

What sets Chirality Partners apart is our holistic and integrative approach to human capital development. We focus on creating well-rounded leaders and teams by addressing both mindset and skillset. Our training programs begin with a deep dive into mindset re-engineering, ensuring that participants are not just equipped with the right skills but also possess the right mental framework to apply those skills effectively.



#### **Mindset Transformation**

The foundation of high performance lies in right thinking. Our programs are designed to transform participants into objective, creative thinkers who can approach challenges with clarity and innovation.



#### **Skillset Enhancement**

Once the mindset is aligned, we provide participants with the necessary skills, ideas, strategies, and experiences to become high-performing individuals and teams.



#### **Practical Application**

We bridge the gap between learning and doing. Our training is designed to be immediately applicable, ensuring that participants can drive positive bottom-line results from day one.

## Our Human Capital Development Programs



## **Standardized Training Programs**

### Unlocking Potentials with Systematic Learning

We offer a comprehensive range of structured training programs designed to address key areas of personal, professional development, and entrepreneurship development. Our comprehensive scope, designed to foster excellence, peak performance, and transformational growth across the African business and leadership spectrum, is shown below:



S/N	PROGRAM SCOPE	SUMMARY	FOR WHOM
1.	Corporate and Leadership Development Programs	Programs designed to enhance organizational culture, leadership skills, and overall corporate effectiveness.	Leaders, Managers and HR Professionals
2.	Management and Supervisory Development Programs	Training focused on improving management and supervisory skills, including decision-making and team management.	Managers, Supervisors and Team Leaders
3.	Entrepreneurship and Business Training Programs	Workshops and courses aimed at developing business skills, scaling ventures, and creating effective business systems.	Entrepreneurs, Small Business Owners and Aspiring Startups
4.	Customer Satisfaction Training Programs	Training programs aimed at improving customer service, satisfaction, and overall client engagement.	Customer Service Representatives, Sales Teams and Business Owners
5.	Sales and Marketing Training Programs	Courses focusing on accelerating sales, marketing strategies, and enhancing sales performance.	Sales Professionals, Marketers and Business Development Teams
6.	Productivity and High- Performance Training Programs	Training aimed at increasing productivity, efficiency, and high performance in the workplace and personal life.	Employees, Team Leaders and Organizational Development Specialists
7.	Digital Transformation and Innovation Training	Programs to support digital transformation, innovation strategies, and leveraging technology in business.	Business Leaders, IT Professionals and Innovators
8.	Thinking and Mind Development Programs	Workshops designed to foster creativity, mindset development, thinking, and problem-solving skills.	Business Owners, Entrepreneurs and Creative Professionals
9.	HR Management and Development Training Programs	Training for HR professionals on management practices, employee development, and HR strategies.	HR Managers, HR Personnel and Organizational Leaders
10.	Communication and Writing Skills Programs	Training designed to improve communication skills, including negotiation, conflict resolution, writing, and effective speaking.	Managers, Team Leaders, Communication Specialists, Business Professionals, Writers, and Administrative Staff
11.	Soft Skills and Personal Effectiveness Training	Training focused on personal productivity, time management, emotional intelligence, and self-improvement.	Individuals, professionals, and artisans seeking personal development and improved effectiveness
12.	Comprehensive Artisan Development Programs	Programs aimed at developing skills for artisans, including business management and technical skills.	Artisans, Craftspeople, and Small Business Owners in Craft Industries



### **Customized Training & Development**

#### Tailored Solutions, Transformative Results

We understand that every organization has unique needs. We also offer Customized Training and Development services tailored to address specific challenges and goals. Whether it's developing leadership capabilities, enhancing team performance, or driving innovation, we work with you or your business to design training programs that are unique to your specific needs and align with your organization's objectives.

## **Coaching Programs**

#### Personalized Guidance for Maximum Impact

Our coaching programs are designed for leaders, executives and teams looking for personalized guidance to reach their full potential. Through one-on-one or group coaching, we help you develop actionable strategies for personal and professional growth.



PROGRAM	TARGET AUDIENCE	PURPOSE
Executive Coaching Program	Leaders and Executives	Empower leaders to lead with purpose and create meaningful impact.
Business Coaching Program	Existing and Aspiring Entrepreneurs	Guide entrepreneurs to build purposeful, thriving businesses.
Accountability and Clarity Program	Entrepreneurs and Leaders	Help leaders and business founders stay aligned with their purpose to achieve focused success.



## **Capacity Building**

#### **Empowering Sectors, Transforming Nations**

We partner with government agencies, NGOs, and large organizations to deliver comprehensive capacity-building projects. These programs are designed to enhance the capabilities of entire departments or sectors, driving large-scale transformation.

## **Learning Resources**

#### Continuous Growth, Unlimited Potential

We offer a wealth of resources, including books, articles, and online content, to support ongoing learning and development. Our resources are designed to reinforce the concepts and skills taught in our programs, ensuring continuous growth.



## **Meet Our Team**



Kenneth Nwakanma

LEAD PARTNER/CHIEF TRAINING OFFICER

Kenneth Nwakanma brings over 20 years of experience in strategic management and transformative leadership development. His expertise lies in transforming organizations and leaders through effective and empowering human capital strategies. Kenneth holds a B.Tech in Industrial Chemistry and certifications in Strategic Management and Lean Six Sigma.



**Nnamdi Okereke** 

EXECUTIVE PARTNER/DIRECTOR OF TRAINING OPERATIONS

Nnamdi Okereke specializes in executive leadership and team development with over 15 years of experience. His background in various industries allows him to enhance organizational performance through targeted training and capacity building. Nnamdi holds a B.Eng in Chemical Engineering and certifications in HR and Data Analysis.



Tony Ajah

FACULTY MEMBER/SENIOR TRAINING ADVISOR

Tony Ajah is a Business Growth Strategist and Managing Partner at TA Strategic Solutions. He is also a co-founder of Innovationhub Africa and has extensive experience in strategic marketing, transformative facilitations and technology innovation.



Ifeoluwa Bode

LEGAL COUNSEL

Ifeoluwa Bode provides legal expertise and guidance to ensure compliance and mitigate risks in all our consulting engagements. He is a seasoned legal professional with a wealth of experience in corporate law, contract negotiation, and regulatory compliance.

## Why Choose Us?



#### **Committed to Excellence**

We are dedicated to delivering highquality training and development experiences that drive lasting change.



#### **Expertise and Experience**

With over three decades of business expertise, our facilitators bring practical wisdom and proven strategies to every engagement.



#### **Tailored Solutions**

Whether through standardized programs or customized training, we tailor our services to meet the unique needs of each client.



#### **Proven Results**

Our clients consistently see improvements in leadership effectiveness, team performance, and overall organizational success.



#### **Holistic Approach**

We don't just teach skills; we transform mindsets. Our programs ensure that participants are equipped to apply their skills in real-world scenarios.

## **Our Pricing Strategy**

### Standardized Training Programs

We offer competitive pricing for our standardized training programs, with rates that reflect the depth of content and expertise provided. Each program is priced per participant or per session, depending on the topic and format.

## Customized Training & Development, Coaching Programs, and Keynotes

For customized training, coaching, and keynote sessions, our pricing strategy is flexible and based on the scope of the engagement, the number of participants, and the duration of the program. We work closely with our clients to design and deliver value-driven solutions within their budget.

For a detailed training and pricing list and to explore how our programs can benefit you, please contact us. Let's unlock your full potential together with our holistic training approach.

## Some Clients We Have Worked For

Our training, coaching, and consulting expertise have earned us the trust of various organizations across different sectors. Some of our esteemed clients include:





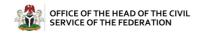
















## Ready to transform your life, business, or workforce?

CONTACT US TODAY TO DISCUSS HOW HUMAN CAPITAL DEVELOPMENT SERVICES CAN HELP YOU ACHIEVE YOUR GOALS!

#### **Our Locations**

9, Tali Eniola Street, Surulere, Lagos, Nigeria. Damin Plaza, 42 MKO Abiola Way, Ring Road, Ibadan, Oyo State, Nigeria.

#### Call or WhatsApp

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#### Visit our website

www.chiralitypartners.com

#### Follow our social media handles

